

## **TPA Fee Disclosure**

*Education Code Section 44041.5 (c)2(d)*

Section 44041.5 of the Education Code requires the disclosure of any fees, commissions, cost offsets, reimbursements, or marketing or promotional items received by the third party administrator. Specifically, it states:

*Section 44041.5 (c)2(d)*

*A third-party administrator shall disclose to any employer seeking his or her services any fees, commissions, cost offsets, reimbursements, or marketing or promotional items received by the administrator, a related entity, or a representative or agent of the administrator or related entity from any plan provider selected as a vendor of a annuity contract, custodial account, or deferred compensation plan by the employer. A third-party administrator that is affiliated with or has a contractual relationship with a provider of annuity contracts, custodial accounts, or deferred compensation plans shall disclose the existence of the relationship to each employer and each individual participant in the annuity contract, custodial account or deferred compensation plan.*

The San Diego County Schools Fringe Benefits Consortium (FBC) and National Benefit Services, LLC (NBS) are independent entities that provide third-party administration services to the employer sponsoring the retirement plan.

As compensation for general plan administration and compliance services, NBS receives \$2.00 per month for each employee making a salary deferral to the plan. This fee is paid by the employee's investment provider(s).

As compensation for administrative services performed specific to the FBC Deferred Compensation Program, NBS receives compensation of 2 bps (0.02%) annually based on plan assets held by Nationwide Financial.